AUBREY WILSON

CONTACT 208-651-6265

aubreypatriciawilson@gmail.com

WORK EXPERIENCE

DEPUTY STAFF DIRECTOR

Committee on House Administration | January 2023 - present U.S. House of Representatives, 118th Congress

- Built and directly manage a team of six staff, while offering additional support to the Staff Director to ensure engaged, effective management of a 30+ person team
- Continuing leadership of the oversight functions and policy arm of the committee, and implementing the strategic plan I authored the previous year
- Organizing full team collaboration to successfully host two policy-focused congressional hearings each legislative week
- Establishing and maintaining strong bipartisan relationships across the House, Senate, and outside stakeholders to ensure rapid responses to issues that arise and long-term institutional solutions that de-politicize operations

DIRECTOR OF OVERSIGHT AND MODERNIZATION

Committee on House Administration | December 2020 - January 2023 U.S. House of Representatives, 117th Congess

- Drove the creation of this position, bridged previously siloed jurisdictions to increase impact, and developed management responsibilities and team structure
- Directed the committee's oversight of 25 internal departments and three House Officers to foster institutional cohesion, accountability, and customer service
- Managed a team of two to ten staff dependent upon project to ensure effective and efficient completion of tasks and service to high-profile stakeholders
- Led policy briefings for Members in preparation for hearings, meetings, and events
- Liaised between two committees with overlapping jurisdiction to settle disputes and manage implementation of initiatives
- Proactively researched, authored, and designed the committee's first strategic plan for an upcoming Congress to lay groundwork for a successful transition

CONGRESSIONAL FELLOW

Committee on House Administration | January 2020 - December 2020 U.S. House of Representatives, 116th Congress

- Strategic lead and manager of an initiative to holistically map institutional modernization initiatives across the House of Representatives
- Managed key relationships with internal and external stakeholders to maintain inclusive involvement, buy-in and community of support
- Established a productive culture and relationship between two committees of overlapping jurisdiction to settle disputes and foster cooperation

MANAGER, FEDERAL AFFAIRS DIRECTOR, AMERICAN INSTITUTIONS NETWORK

R Street Institute | June 2018 - January 2020

- Initiated robust federal engagement to promote the organization's policy teams and build long-term brand awareness, partnerships, and policy changes
- Organized and hosted a monthly gathering of 40+ policymakers, scholars, and Hill staff, along with other professional events to drive engagement on Capitol Hill
- Communicated policy staff's ideas to Congress through creation of one-pagers, policy studies, op-eds, and engagement with other forms of media as requested
- Monitored current events to identify opportunities for engagement by policy teams across the organization and authored rapid-response analysis
- Fostered and maintained strong relations with coalition partners to brainstorm initiatives and identify areas of partnership and collaboration

LEGISLATIVE ASSISTANT, INTERN COORDINATOR

U.S. House of Representatives, 114-115th Congress | May 2015 - June 2018

- Managed policy portfolio including Government Operations, Education, Welfare, Labor, Commerce, Small Business, Transportation & Infrastructure
- Authored original legislation and official letters to party leadership and agencies
- Represented the Congressman in constituent and stakeholder meetings
- Researched and authored legislative vote recommendations

PERSONAL PROFILE

I love the challenge of identifying solutions to make teams and organizations work smarter. I approach inefficiencies with creativity and the willingness to learn, bringing differing opinions together to build long-lasting improvements.

I thrive on detail-oriented products, positive atmospheres, high expectations, and rethinking old ways of doing things.

EDUCATION

B.A. POLITICAL ECONOMICS

Hillsdale College / 2015 cum laude

Minor: History

Organizational Clubs:

- ENACTUS: Business Economics
- PRAXIS: Political Economics

EXPERTISE

Team Management

Relationship & Coalition Building

 ${\sf Organization}$

Project Management

Strategic Modernization

Communication

Internal U.S. House Operations

Graphic Design

REFERENCES

JANET SCHWALB
DEPT. STAFF DIRECTOR
DIRECTOR OF ADVICE AND GUIDANCE
CMTE. ON HOUSE ADMINISTRATION
(703) 963-0018

CAROLINE KITCHENS

FMR. DIRECTOR OF GOVERNMENT AFFAIRS, R STREET INSTITUTE

(919)830-3140

AT JOHNSTON

SENIOR PROFESSIONAL STAFF CMTE. ON HOUSE ARMED SERVICES

(703)629-2175